## **CREDIT WHERE CREDIT IS DUE**

Marsha Davis, Davis Squared Consulting

Marsha personifies going "above and beyond" in all her work for justice in the community, and we celebrate her contributions to OnTrack's evolution and growth on the equity journey!

Marsha's powerful presentation at our 2019 Financial Literacy Luncheon illuminated red lining's devastating and long-lasting



impact on our country and community. At the time, we had no idea we would call on her wisdom, brilliance, insights, and guidance again and again over the next three

years.



Celeste Collins, OnTrack's Executive Director says: "Marsha was a guiding light for us as we searched for help with equity issues. She skillfully and compassionately led us through analysis and hard conversations about how white supremacy culture shows up at our agency. Her transformative work with us includes leadership coaching, providing resources for growth, and training for staff,

volunteers, and board. With Marsha's help we are learning to center our values in equity to guide our relationships with clients, staff, board, and the community."

In addition to being the Founder of Davis Squared Consulting, Marsha serves as The Tzedek Social Justice Fund's Executive Director. She specializes in co-creating brave, productive spaces for hard conversations. She embodies transformative leadership, bringing deep compassion, honesty, vision, hope, and humor to her work. Marsha truly is a gift to OnTrack and all who know her!

Congratulations & Thank You, Marsha!