Eligibility Criteria for Enrollment and Continued Participation Mission Home Help

In order to qualify for enrollment and continued participation in the *Mission Home Help* program (hereinafter "MHH") sponsored by Mission Health System (hereinafter "MISSION"), an individual must be a full-time employee of MISSION (hereinafter "EMPLOYEE") and must also satisfy the following additional requirements:

- 1. Employee must be a non-homeowner who wishes to purchase a home in Western North Carolina for use as the Employee's primary residence.
- 2. To qualify for MHH match money, EMPLOYEE must purchase property in Western North Carolina.
- 3. EMPLOYEE must have been employed on a full-time basis by MISSION for a minimum of one (1) year prior to enrollment in Savings Components of MHH.
- 4. EMPLOYEE must maintain employment in good standing with MISSION throughout participation in the MHH program.
- 5. EMPLOYEE must have had gross annual wages from MISSION at or less than the wage cap of \$54,500 during the twelve months prior to enrollment in MHH.
- 6. EMPLOYEE must be willing and able to open a savings account with a bank or financial institution approved by the MHH program.
- 7. EMPLOYEE must be willing and able to complete all of the requirements of the MHH Contract of Participation.
- 8. EMPLOYEE must be willing and able to sign and abide by a MHH Contract of Participation agreeing to these and other MHH requirements, rules, guidelines and procedures. If an EMPLOYEE fails to satisfy or comply with any MHH requirements, rules, guidelines or procedures, the EMPLOYEE may be terminated from MHH.